							20	16 PA	PAY SCALE										
								LOCA	L 181	0	July 1, 2	015-June	30, 2016	5					
40 H	our Work	Week																	
Note:	: Time ii	n Steps 1	, 2, 3,4,	5, 6, 7, 8,	9, 10 = 1	l year;	Steps 11	, 12, 13, 1	4, 15, 16	= 2 yea	rs								
	Steps 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade	•																		
Α	\$9.97	\$10.31	\$10.61	\$10.93	\$11.23	\$11.60	\$11.96	\$12.31	\$12.69	\$13.09	\$13.47	\$13.86	\$14.29	\$14.73	\$15.17	\$15.63	\$16.10	\$16.58	\$17.08
	\$20,738	\$21,445	\$22,069	\$22,734	\$23,358	\$24,128	\$24,877	\$25,605	\$26,395	\$27,227	\$28,018	\$28,829	\$29,723	\$30,638	\$31,554	\$32,510	\$33,488	\$34,486	\$35,526
В	\$11.06	\$11.40	\$11.75	\$12.11	\$12.48	\$12.88	\$13.25	\$13.65	\$14.07	\$14.49	\$14.92	\$15.37	\$15.84	\$16.32	\$16.81	\$17.31	\$17.83	\$18.36	\$18.91
	\$23,005	\$23,712	\$24,440	\$25,189	\$25,958	\$26,790	\$27,560	\$28,392	\$29,266	\$30,139	\$31,034	\$31,970	\$32,947	\$33,946	\$34,965	\$36,005	\$37,086	\$38,189	\$39,333
С	\$12.24	\$12.62	\$13.01	\$13.40	\$13.80	\$14.21	\$14.66	\$15.11	\$15.59	\$16.04	\$16.56	\$17.02	\$17.56	\$18.09	\$18.63	\$19.20	\$19.78	\$20.36	\$20.97
	\$25,459	\$26,250	\$27,061	\$27,872	\$28,704	\$29,557	\$30,493	\$31,429	\$32,427	\$33,363	\$34,445	\$35,402	\$36,525	\$37,627	\$38,750	\$39,936	\$41,142	\$42,349	\$43,618
D	\$13.55	\$14.00	\$14.43	\$14.84	\$15.30	\$15.77	\$16.25	\$16.72	\$17.25	\$17.78	\$18.30	\$18.88	\$19.44	\$20.04	\$20.64	\$21.26	\$21.92	\$22.58	\$23.25
	\$28,184	\$29,120	\$30,014	\$30,867	\$31,824	\$32,802	\$33,800	\$34,778	\$35,880	\$36,982	\$38,064	\$39,270	\$40,435	\$41,683	\$42,931	\$44,221	\$45,594	\$46,966	\$48,360
E	\$15.04	\$15.47	\$15.97	\$16.45	\$16.95	\$17.47	\$17.99	\$18.54	\$19.09	\$19.72	\$20.31	\$20.89	\$21.53	\$22.19	\$22.86	\$23.54	\$24.25	\$24.98	\$25.72
	\$31,283	\$32,178	\$33,218	\$34,216	\$35,256	\$36,338	\$37,419	\$38,563	\$39,707	\$41,018	\$42,245	\$43,451	\$44,782	\$46,155	\$47,549	\$48,963	\$50,440	\$51,958	\$53,498
F	\$16.66	\$17.17	\$17.70	\$18.23	\$18.80	\$19.37	\$19.95	\$20.54	\$21.18	\$21.84	\$22.48	\$23.16	\$23.85	\$24.59	\$25.33	\$26.10	\$26.89	\$27.71	\$28.53
	\$34,653	\$35,714	\$36,816	\$37,918	\$39,104	\$40,290	\$41,496	\$42,723	\$44,054	\$45,427	\$46,758	\$48,173	\$49,608	\$51,147	\$52,686	\$54,288	\$55,931	\$57,637	\$59,342
G	\$18.46	\$19.02	\$19.60	\$20.19	\$20.82	\$21.45	\$22.09	\$22.77	\$23.48	\$24.17	\$24.91	\$25.66	\$26.43	\$27.25	\$28.08	\$28.92	\$29.80	\$30.68	\$31.61
	\$38,397	\$39,562	\$40,768	\$41,995	\$43,306	\$44,616	\$45,947	\$47,362	\$48,838	\$50,274	\$51,813	\$53,373	\$54,974	\$56,680	\$58,406	\$60,154	\$61,984	\$63,814	\$65,749
Н	\$20.45	\$21.07	\$21.70	\$22.39	\$23.06	\$23.76	\$24.49	\$25.24	\$26.02	\$26.78	\$27.61	\$28.45	\$29.30	\$30.21	\$31.12	\$32.05	\$33.03	\$34.02	\$35.04
	\$42,536	\$43,826	\$45,136	\$46,571	\$47,965	\$49,421	\$50,939	\$52,499	\$54,122	\$55,702	\$57,429	\$59,176	\$60,944	\$62,837	\$64,730	\$66,664	\$68,702	\$70,762	\$72,883
I	\$22.65	\$23.35	\$24.08	\$24.80	\$25.56	\$26.34	\$27.14	\$27.93	\$28.78	\$29.69	\$30.58	\$31.51	\$32.46	\$33.45	\$34.47	\$35.50	\$36.57	\$37.66	\$38.79
	\$47,112	\$48,568	\$50,086	\$51,584	\$53,165	\$54,787	\$56,451	\$58,094	\$59,862	\$61,755	\$63,606	\$65,541	\$67,517	\$69,576	\$71,698	\$73,840	\$76,066	\$78,333	\$80,683
J	\$25.12	\$25.87	\$26.66	\$27.46	\$28.30	\$29.14	\$30.05	\$30.97	\$31.89	\$32.89	\$33.89	\$34.90	\$35.96	\$37.06	\$38.17	\$39.32	\$40.49	\$41.70	\$42.96
	\$52,250	\$53,810	\$55,453	\$57,117	\$58,864	\$60,611	\$62,504	\$64,418	\$66,331	\$68,411	\$70,491	\$72,592	\$74,797	\$77,085	\$79,394	\$81,786	\$84,219	\$86,736	\$89,357
K	\$27.81	\$28.65	\$29.52	\$30.41	\$31.38	\$32.31	\$33.31	\$34.31	\$35.35	\$36.42	\$37.52	\$38.66	\$39.82	\$41.02	\$42.26	\$43.54	\$44.85	\$46.20	\$47.59
	\$57,845	\$59,592	\$61,402	\$63,253	\$65,270	\$67,205	\$69,285	\$71,365	\$73,528	\$75,754	\$78,042	\$80,413	\$82,826	\$85,322	\$87,901	\$90,563	\$93,288	\$96,096	\$98,987